



Alabama Small Business Development Center Network

Strengthening Alabama's Economy, One Small Business at a Time.

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Registration is now underway for UNA's 15th Annual North Alabama Workers' Compensation Conference.

This conference is offered by Continuing Studies and Outreach at UNA. You can register online at www.una.edu/continuing-studies (select Human Resources) or call 256-765-4862 to register by phone. We accept all major credit and debit cards. Please share this email with others who may be interested.

Join us this year for our 15th Annual Workers' Compensation Conference...where you will get up-to-date information on workers' compensation issues. Workers' compensation professionals will be here to answer your questions and to provide you with the training you need to make your job easier.

15th Annual North Alabama Workers' Compensation Conference

Thursday, October 21, 2010

8:15 am - 4:30 pm

Cost \$139 Per Person / \$99 Per Person when 3 or more register together from the same organization. (fee includes continental breakfast, refreshment breaks, lunch, course materials, and a certificate of attendance)

Location: Joe Wheeler State Park Resort, Rogersville, AL (Directions are located at the bottom of the this email.)

**The conference has been approved for the following Credit Hours:

CLE Hours - 6.3

Assisted Living - 5.75

Social Work - 6.75

Nursing Home Administrator - 6.0

CEUs - 0.65 (6.5 Hours)

Nursing Credit Hours are Pending

**Exhibitor Space Is Available!

Please contact Meghan Fike at 256-765-4289 or mmfike@una.edu for an exhibitor registration form.



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AGENDA

7:30 - 8:15 am

Check-in & Continental Breakfast

8:15 - 8:30 am

Welcome & Introductions, Dr. Sandra Sockwell, D&D Case Management & Ms. Meghan Fike, UNA Continuing Studies

8:30 - 9:30 am

Latest Techniques In Hand Surgery, Dr. Philip A. Maddox, TOC

9:30 - 10:15 am

Judge's Two Cents, Judge Gilbert P. Self, Lauderdale County Circuit Judge

10:15 - 10:30 am

Break & Visit Exhibits

10:30 - 11:15 am

State of WC In The State, Joey Ammons, Esq., State DIR

11:15 am - 12:00 pm

Physical Therapy's Contributions to the WC Team, Josh Lenox, PT, Encore Rehabilitation, Inc.

12:00 - 1:00 pm

Lunch

1:00 - 1:45 pm

Professional Medical Teamwork for the Injured Worker

Panel - On-Site Nurse, Physician, & Case Manager

Waynett S. Boyd, RN, International Paper; Dr. Stephen Howell, D.O., North Alabama Bone & Joint Clinic; & Charlotte A. Deaton, RN, CCM, CRRN, CLNC, D&D Case Management, Inc.

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1:45 - 2:00 pm

Break & Visit Exhibits

2:00 - 3:00 pm

Psychological Road Signs, Dr. Carol Walker, PhD, AB PP, CLCP, CFE, Neurolife, LLC

3:00 - 4:15 pm

WC Legal Update, Ryan Brake, Esq., Carr, Allison, Pugh, Howard, Oliver & Sisson P.C.

4:15 - 4:30 pm Wrap-up & Presentation of Certificates

WHO SHOULD ATTEND?

HR Specialists; Administrative Assistants; HR Generalists; Executive Assistants; Office Managers; HR Administrators; Small Business Owners; Staffing Specialists; Managers, Law Enforcement, Attorneys, Anyone who manages or supervises people, Physical Therapists, Occupational Nurses, Others who deal with Workers' Compensation Issues.

MEET YOUR SPEAKERS

JOSEPH S. AMMONS is the Assistant General Counsel in the Alabama Department of Industrial Relations. For the past 14 years he has been assigned as the General Counsel to the Workers' Compensation Division. While Mr. Ammons continues to act as the primary legal counsel for all workers' compensation matters, effective August 1, 2007 he was moved to the department's legal division to handle additional DIR issues, to include unemployment compensation and tax. Prior to becoming employed with the State of Alabama, he was an attorney in private practice, engaging in multiple areas of the law. His primary focus in private practice was workers' compensation and domestic relations. Mr. Ammons is a graduate of Auburn University and Jones School of Law. He sits on the executive board of the Southern Association of Workers' Compensation Administrators and is a graduate of the Workers' Compensation International College at Arizona State University. Mr. Ammons is a frequent lecturer for workers compensation audiences around the state and is a past faculty member with the Alabama Bar Institute of Continuing Legal Education in the area of workers' compensation.

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WAYNETT S. BOYD, MSN, RN, COHN-S/CM is currently employed as Nurse Manager for Liberty Healthcare Corporation. She is also responsible for internal case management at International Paper- Courtland, Alabama Mill. Ms. Boyd has been in occupational and environmental health nursing for 28 years. She has been involved in case management and legal nurse consulting for 16 years. She holds a Bachelor of Science in Nursing degree from Howard University in Washington, DC and a Master of Science in Nursing degree from University of Alabama at Birmingham. Ms. Boyd attended the University of Alabama at Birmingham as a National Institute for Occupational Health and Safety trainee at the Deep South Center. She is certified in occupational and environmental health nursing and case management.

RYAN G. BRAKE is a shareholder with the law firm of Carr, Allison, Pugh, Howard, Oliver & Sisson, P.C., in their Florence, Alabama, office. He practices primarily in the areas of Worker's Compensation, Insurance defense, premises liability, and transportation defense litigation. He is a member of the Lauderdale County and Alabama State (member, Workers' Compensation Section) Bar Associations. He is currently serving as President of the Lauderdale County Bar Association. He is also a member of the Alabama Defense Lawyers Association and the Defense Research Institute. Mr. Brake received his B.S. degree, magna cum laude, from the University of North Alabama where he was a member of Omicron Delta Kappa and Phi Kappa Phi. He earned his J.D. degree from the University of Alabama. He is a frequent speaker on workers' compensation and employment law, and has spoken for various private educational service groups, as well as the Alabama Self Insurer's Association, Shoals Safety and Health Association and University of North Alabama Department of Continuing Education. Mr. Brake is a graduate of the Alabama State Bar Leadership Forum, Class I.

CHARLOTTE DEATON, President, RN, CCM, CRRN, CLNC has over 25 years of nursing experience, with the past 24 years being devoted to the business of workers' compensation case management. Early in her career, Charlotte was instrumental in helping to establish case management standards for Alabama and the Southeastern region, and with her combined passion, dedication, and experience remains an industry leader. She has experience in management/rehabilitation of injured workers, as well as health benefits management, in such areas as head and spinal cord injuries, multiple trauma, burns, soft tissue/orthopedic injuries, life care planning, and catastrophic case management. She has worked extensively with employer groups in areas of injury prevention/management/safety. Charlotte received her nursing degree from the University of North Alabama. Charlotte is a Registered Nurse, Alabama Board of Nursing, Certified Case Manager, Certified Registered Rehabilitation Nurse, Certified Legal Nurse Consultant, and a member of SAWCA, AARPPS, NARPPS, ASIA, AWCO, SSHA, HRA, NCMSA, and CMSA. D & D's Legal Nurse Consulting division has been expanded and



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this service is now offered with the same passion and dedication to excellence for which D & D Case Management has become known.

DR. STEPHEN HOWELL is a Board Certified Psychiatrist, and is a partner at North Alabama Bone and Joint Clinic in Florence, Alabama. Dr Howell's outpatient practice consists of the evaluation and treatment of musculoskeletal problems including back and neck (spine) pain and injuries including degenerative discs, arthritis, stenosis, radiculopathies, and general strains/sprains. He performs electrodiagnostics/EMGs in the office for further evaluation of nerve injury. The clinic is part of an orthopedic group serving all of the northwest Alabama area. The other physicians in his group are all board certified and/or fellowship trained orthopedists. Dr. Howell performs workers compensation evaluations and impairment evaluations in the office as well. He also uses special spinal injections and peripheral injections to treat pain and spasticity.

JOSH LENOX, R.P.T. is the Director of Encore Rehabilitation at Hartselle Medical Center in Hartselle, Alabama. He is a graduate of the University of South Alabama in Physical Therapy. He is certified in administering Functional Capacity Evaluations and Impairment Ratings by Ergo Science. Josh is married to Marla Lenox, and they have one daughter, Amberly. Josh is Past- President of the University of South Alabama Alumni Association, North Alabama Chapter. His hobbies include Disc Golf in which he has competed and also conducted National Tournaments for the event.

DR. PHILIP MADDOX, M.D. Since joining his fellow physicians at TOC in 1986, Dr. Maddox's practice has centered primarily around surgery of the hand, wrist and elbow combined with emphasis on sports medicine. This has resulted in a practice that concentrates on the problems of the upper extremity (shoulder to fingertips) including those caused by trauma, arthritis, vascular disease, neurological disease or birth defects. Practical examples include treatment of cartilage and ligament injuries of the hand, wrist, and elbow; carpal tunnel syndrome, degenerative arthritis, fractures and tendon lacerations. As many of the injuries seen in Worker's Compensation and sports involve the upper extremity, he has been active in both arenas and has developed a clear understanding of the needs of patients, employers, and athletes to return to the normal work routine and competitive environments. Emphasis on sports has led Dr. Maddox to becoming team physician to area high schools as well as a consultant for the Tennessee Valley Vipers, the Huntsville Havoc and Alabama A & M. Treating these high demand patients has intensified and sharpened his understanding of the problems and treatment of the upper extremity and allowed him to provide better care of all his patients. Teaching and sharing of his expertise and experience has always been an important part of his practice. Dr.



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Maddox routinely presents lectures and instructional courses both locally and regionally as well as teaches medical students, residents, and patient groups. He has always felt that better medical education of all involved leads to optimal recovery.

CIRCUIT JUDGE GIL SELF, presides over criminal and civil cases in Lauderdale County, as well as presiding over all jury trials. During Judge Self 's 21 years in private practice, he tried and /or settled over 1000 workman compensation cases and tried before a jury over 40 civil cases.

DR. CAROL WALKER, PhD, CLCP-CN, CLCP, MSCC, is a board-certified Neuropsychologist in full-time private practice with offices in Birmingham and Huntsville, Alabama. She is also a Certified Life Care Planner and a Medicare Set-Aside Consultant Certified. Dr. Walker earned her PhD in Medical Psychology from the University of Alabama in Birmingham, and completed her internship at the University of Georgia's Medical College of Georgia in Augusta. She received Board Certification in Clinical Neuropsychology from the American Board of Professional Psychology, recognized by the American Psychological Association. She received her certification in Life Care Planning and Medicare Set-Aside Consultant Certified from the Commission on Health Care Certification. Dr. Walker also serves on the Board of The Foundation for Life Care Planning Research and has enjoyed serving on various charitable community boards in Alabama. She has given numerous invited lectures to a variety of audiences in professional communities not only in Alabama, but at many National Conventions. She is also a lecturer for the University of Florida's online Life Care Planning curriculum, offering specialized expertise to Life Care Planners in the University of Florida's online training program, proceeds of which Dr. Walker donates to the Foundation for Life Care Planning Research.

DR. SANDRA SOCKWELL, SPHR, retired from the City of Florence after being the Personnel Director for almost 20 years. After a two-month retirement, she went to work with D & D Case Management, Inc., as Director of Business Development. She served in an HR capacity in a major healthcare facility, and is a frequent trainer for UNA and others on HR, supervisory, and management topics. Sandra is the past president of both the Alabama Self-Insurers Association and the Alabama Association of Public Personnel Administrators, and board member of the newly formed Shoals Chapter- SHRM®. She earned BS and MS degrees from UNA and her MA and Ph.D. from The University of Alabama. Sandra has taught in UNA's SHRM® Learning System series since its inception.



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DIRECTIONS TO JOE WHEELER STATE PARK RESORT

4401 McLean Drive o Rogersville, AL 35652

This resort lodge is located on Wheeler Lake at the western edge of Rogersville, just off US 72, about 45 miles west of Huntsville and 25 miles east of Florence. Easily accessible from I-65, the resort is approximately 125 miles south of Nashville and 120 miles north of Birmingham. Take the Hwy 72/Athens/Florence/Huntsville exit. For room reservations, call toll free 800-544-5639 and ask for the "UNA" room rate of \$64, plus tax.

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